## **Compliance Report on Corporate Governance**

Name of Listed Entity: Future Consumer Limited
Quarter ending: 31<sup>st</sup> December, 2021

	I. Compo	sition of Board	of Directors											
Title (Mr. Ms.)	Name of the Director	PAN <sup>\$</sup> & DIN	Category (Chairperson/ Executive/ Non- Executive/ independent/ Nominee) <sup>&amp;</sup>	Initial Date of Appointment	Date of Re- appointment	Date of Cessati on	Tenure*	Date of Birth	Whether Special Resolution passed? (Refer Regulation 17(1A) of Listing Regulation (s)	Date of passing special resolution	No. of directorship in listed entities including this listed entity [in reference to Regulation 17A(1)]	No of Independent Directorshi p in listed entities including this listed entity [in reference to proviso to regulation 17A(1)]	memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer	Stakeholder Committee held in listed entities including this listed entity
Mr	G.N. Bajpai	PAN: ABEPB2522M DIN: 00946138	Chairman- Independent -Non- Executive Director	26/08/2014**	26/08/2019^	-	28 months	06/07/1942	Yes	30/07/2019	1	1	4	1
	Kishore Biyani	PAN: AACPB0199B DIN: 00005740	Vice- Chairman– Non- Executive, Non- Independent Director	08/10/2007	-	-	-	09/08/1960	Not Applicable	-	4	-	2	1
	Frederic de Mevius	PAN – NA (Foreign Director) DIN: 03359921	Non- Executive, Non - Independent Director	09/11/2012	-	-	-	26/11/1958	Not Applicable	-	1	-	-	-
Mr	K K Rathi	PAN: AAHPR0982R DIN:00040094	Non- Executive, Non - Independent Director	15/11/2014	-	-	-	30/12/1961	Not Applicable	-	2	1	3	1

	Ashni Biyani	PAN: AHNPB3118Q	Executive Director	15/11/2014 <sup>\$\$</sup>	-	-	-	25/12/1984	Not Applicable	-	1	-	1	-
	Bryann	DIN: 00058775	Director						Аррисанс					
Mr	Adhiraj Harish	PAN: AAAPH5509D DIN: 03380459	Independent - Non- Executive Director	29/08/2016#	29/08/2021^^	-	4 months	13/12/1986	Not Applicable	-	2	2	4	-
	Deepak Malik	PAN: AOAPM8528D DIN: 00662141	Nominee	26/04/2016	-	-	-	14/11/1967	Not Applicable	-	1	-	-	-
Mr	Jude Linhares	PAN: AASPL0614K DIN: 08314396	Executive Director	29/04/2021^^^	-	-	-	21/10/1965	Not Applicable	-	1	-	-	-
	Harminder Sahni	PAN: ABKPS7628D DIN: 00576755	Independent - Non- Executive Director	08/05/2019##	-	-	31 months	17/09/1968	Not Applicable	-	2	2	3	1
Ms	Neelam Chhiber	PAN: ACNPC2050M DIN: 00838007	Independent - Non- Executive Director	25/06/2020###	-	-	18 months	29/10/1962	Not Applicable	-	2	2	-	-
Wh	ether Regula	ar Chairperson a	appointed						Yes					
Whether Chairperson is related to Managing Director or CEO									No					

<sup>&</sup>Category of directors means executive/non-executive/independent/Nominee. If a director fits into more than one category write all categories separating them with hyphen \*to be filled only for Independent Director. Tenure would mean total period from which Independent director is serving on Board of directors of the listed entity in continuity without any cooling off period.

\*\* Appointed as an Independent Director with effect from 20/02/2008. Subsequently, on coming into effect of the Companies Act, 2013, appointed as an Independent Director at the Annual General Meeting held on 26/08/2014, for a term of five years.

<sup>^</sup>Re-appointed as an Independent Director with effect from 26/08/2019 at the Annual General Meeting held on 30/07/2019, for a further term of five years.

<sup>\$\$</sup> Appointed as Managing Director with effect from 22/05/2018. Re-appointed as Managing Director of the Company at the Annual General Meeting held on 29/09/2021 for second term of three years with effect from 22/05/2021.

<sup>#</sup> Appointed as an Additional Director (Independent) with effect from 01/09/2015. Appointed as an Independent Director at the Annual General Meeting held on 29/08/2016, for a term of five years.

^ Re-appointed as an Independent Director of the Company at the Annual General Meeting held on 29/09/2021 for second term of five years with effect from 29/08/2021.

## Appointed as an Additional Director (Independent) with effect from 14/09/2018. Appointed as an Independent Director at the Extra-Ordinary General Meeting held on 08/05/2019, for a term of five years.

<sup>###</sup> Appointed as an Additional Director (Independent) with effect from 25/06/2020. Appointed as an Independent Director at the Annual General Meeting held on 29/12/2020 for a term of five years.

Appointed as an Additional Director (Executive Director) with effect from 29/04/2021. Appointed as an Executive Director at the Annual General Meeting held on 29/09/2021 for a term of three years with effect from 29/04/2021.

Name of Committee	Whether Regular chairperson	Name of Committe	ee members	Category Executive/in		son/Executive/Non- /Nominee) <sup>\$</sup>	Date of Appointment	Date c Cessation	
	appointed								
1. Audit Committee	Yes	Mr. G.N. Bajpai			t-Non-Executive	20/02/2008	-		
		Mr. K K Rathi			ndependent Director		-		
		Mr. Adhiraj Haris			utive Director	10/08/2016	-		
		Mr. Harminder Sa			cutive Director	03/11/2018	-		
2. Nomination and Remunera / Compensation Committee*	ation Yes	Mr. Adhiraj Harisl	Director	1	t - Non-Executive	01/09/2015	-		
1		Mr. G.N. Bajpai				utive Director	29/05/2010	-	
		Mr. Kishore Biyar	Non-Execu Independen		ctor - Non	10/08/2013	-		
3. Risk Management Commit (if applicable)^	tee Yes	Mr. K K Rathi	Chairman-N Independen	t Director	ive – Non	01/09/2015	-		
		Ms. Ashni Biyani	Executive I			15/11/2014	-		
		Mr. Adhiraj Haris	Independen	ıt - Non-Ex	ecutive Director	26/06/2021	-		
		Mr. Sailesh Kedav	Chief Finan	ncial Officer	•	31/01/2020	-		
4. Stakeholders' Relationship	and Yes	Mr. Kishore Biyar	Chairman-N		ive – Non	20/02/2008	-		
Share Transfer Committee			Independen						
		Mr. Adhiraj Haris	1		ecutive Director	01/09/2015	-		
		Ms. Ashni Biyani		Executive I			03/11/2018	-	
<sup>S</sup> Category of directors means ^ Applicable to the top 1000 li and further amended as per SI * Mr. Deepak Malik ceased III. Meeting of Board o	isted entities as per SEBI (L EBI (Listing Obligations and to be the Member of Nomi f Directors	isting Obligations and Disclosure Required	nd Disclosure I ements) (Fifth	Requirements) Amendment) F	(Second An Regulations,	nendment) Regulation 2021 with effect from	ons, 2021 with effectom 07/09/2021.	n with hyphen et from 05/05/2021	
	(s) of Meeting (if any) in	Whether	Number o	f Directors	Number	of Independent	Maximum gap be	tween any two	
any) in the previous the re	revious the relevant quarter		requirement of present*		Directors present*		consecutive meetings (in number of		
juarter		quorum met $^*$					days)		
3 <sup>th</sup> August, 2021 12 <sup>th</sup> November, 2021		Yes	3			90 days (Gap between meeting of the previous quarter and first meeting of the relevant quarter)			

IV. Meeting of Co	ommittees								
Date(s) of meeting of	Whether requirement of	Number of		ber of Independent	Date(s) of meeting of the	Maximum gap between any two			
the committee in the	Quorum met (details) $^{**}$	Directors	Dire	ctors present <sup>**</sup>	committee in the previous	consecutive meetings in number of			
relevant quarter		present <sup>**</sup>			quarter	days*			
Audit Committee									
12 <sup>th</sup> November, 2021	Yes	3	2		13 <sup>th</sup> August, 2021	90 days (Gap between meeting of the previous quarter and meeting of the relevant quarter)			
		-							
	uneration / Compensation Comm				r				
None	N.A. N.A. N.A.		N.A.		None	-			
<b>Risk Management Co</b>	mmittee	J			1				
12 <sup>th</sup> November, 2021	2 <sup>th</sup> November, 2021 Yes 2 <sup>#</sup> 0				6 <sup>th</sup> July, 2021	-			
Stakeholders' Relation	nship and Share Transfer Comm	ittee							
None	N.A.	I.A. N.A. N			N.A.	-			
* This information has t	o be mandatorily be given for audi	t committee, for rest	t of the	e committees giving thi	s information is optional.				
	r the current quarter meetings								
	Chief Financial Officer of the Con	npany, had also atter	nded tl	he meeting but not incl	uded in number of Directors pre	esent in the Meeting.			
V. Related	Party Transactions								
	Subject			Compliance status (Yes/No/NA) <sup>refer note below</sup>					
Whether prior approval	of audit committee obtained			Yes					
Whether shareholder ap	proval obtained for material RPT			Not Applicable*					
	T entered into pursuant to omnib	ous approval have b	been	Yes					
reviewed by the Audit (	Committee								
Note									
1 In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A For example, if the Board has been composed in accordance with the									

requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated. 2 If status is "No" details of non-compliance may be given here. \* No such approval obtained in the current quarter

## VI. Affirmations

1. The composition of Board of Directors is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

- 2. The composition of the following committees is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015
  - a. Audit Committee

b. Nomination and Remuneration / Compensation Committee

- c. Stakeholders' Relationship and Share Transfer Committee
- d. Risk management committee (applicable to the top 100<sup>\*</sup> listed entities) Applicable

\*Applicable to the top 1000 listed entities as per SEBI (Listing Obligations and Disclosure Requirements) (Second Amendment) Regulations, 2021 with effect from 05/05/2021 and further amended as per SEBI (Listing Obligations and Disclosure Requirements) (Fifth Amendment) Regulations, 2021 with effect from 07/09/2021

- 3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
- 4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
- 5. This report and/or the report submitted in the previous quarter has been placed before Board of Directors.
- Any comments/observations/advice of Board of Directors may be mentioned here. Not Applicable

Since this report is also being filed electronically and the said pre-printed statement cannot be modified, please note that the said report for the quarter ended 31<sup>st</sup> December, 2021, shall be placed at the forthcoming meeting of the Board of Directors. The report for the quarter ended 30<sup>th</sup> September, 2021 was placed at the meeting of the Board of Directors held on 12<sup>th</sup> November, 2021.

For Future Consumer Limited

Manoj Gagvani Company Secretary & Head-Legal

Date: 11<sup>th</sup> January, 2022

Place: Mumbai